

LexisNexis Group

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CONSENT TO BACKGROUND INVESTIGATION

In connection with my employment with a LexisNexis Group company ("Company"), I hereby authorize Company, or any of its agents, to conduct an investigation of my background and qualifications now or later during the course of my employment for use in evaluating my suitability for employment, promotion, reassignment or retention as an employee. As part of any investigation, I authorize Company, or any of its agents, to obtain a consumer report or an investigative consumer report as described above in the disclosure provided to me. I further authorize the release of any information pertaining to my background, including but not limited to my past employment, education, military records, court records, credit records, driving records and/or criminal records, whether the information is obtained through personal interviews or from public or non-public records. A photocopy of this authorization is as effective as an original.

Signature: _____ Date: _____

Print Name: _____ Social Security #: _____

FOR APPLICANTS SEEKING EMPLOYMENT IN CALIFORNIA ONLY

I understand that the release of consumer or investigative consumer reports to which I am consenting will be considered for employment purposes. The source of the report is LexisNexis Screening Solutions, 1.800.631.8777 and/or

Check this box if you wish to receive a copy of the report from the credit reporting agency at no charge at the same time the report is provided to the prospective employer.

Signature: _____ Date: _____

In the event an adverse employment decision is made based in whole or in part upon information contained in a consumer report or an investigative consumer report, the requirements of the Fair Credit Reporting Act, including 15 U.S.C. § 1681b(b)(3), will be followed. Information from consumer or investigative consumer report will not be used in violation of any applicable Federal or State equal employment opportunity law or regulation.

FOR HR/MANAGEMENT USE ONLY — Insert hiring manager or recruiter name and fax number below.

FAX a copy of Page 1 of the Application Form and this Consent page to Human Resources 937-865-1928 for education verification only. Verification will be returned to you with status.

Hiring Manager or Recruiter Name _____ Fax# _____

HR Verification Status: Verified Unable to verify education Incomplete information provided

Date: _____ Verification Status provided by: _____

Telephone: _____